

John A Stephens Ltd Environmental Policy

John A Stephens Ltd believes that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all of our business activities, and will encourage our business partners and members of the wider community to join us in this effort.


John A Stephens Ltd recognises our key impacts to be in the areas of:

- energy use - electricity and heating
- waste generation - metals, paper, cardboard, plastics (all recycled)
- emissions to air/water
- water use
- transport
- procurement

We will strive to:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Assess our organisational activities and identify areas where we can minimise impacts.
- Minimise waste through careful and efficient use of all materials and energy.
- Purchase sustainable products wherever feasible [e.g. recycled, FSC or low environmental impact products and energy from renewable sources].
 - Recently installed a 72kw Biomass Boiler for heating and hot water.
 - Recently installed 97kw Photo Voltaic system to our branch at Castle Meadow Road, Nottingham, NG2 1AG.
 - Recently installed 8kw Photo Voltaic system to our branch at Radcliffe Road, West Bridgford, Nottingham, NG2 5FX.
 - Transport fleet running Euro 4 and 5 engines to maximise fuel efficiency.
- Publicise our environmental position.
 - John A Stephens Ltd offers free advice and information on energy solutions to all customers through the Green Energy Centre at Castle Meadow Road, Nottingham, NG2 1AG. Offering methods and products to reduce CO2 emissions on residential and commercial properties.
- Train employees in good environmental practice and encourage employee involvement in environmental action.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Adopt an environmentally sound transport strategy to reduce the carbon footprint to the logistics of our transportation network and actively encourage staff members to use public transport, bicycles or walk to work.
- Aim to include environmental and ethical considerations in investment decisions where appropriate.
- Assist in developing solutions to environmental problems.
- Continually assess the environmental impact of all our operations.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's current activities.

Signed  [Mr Peter Stephens, Managing Director]